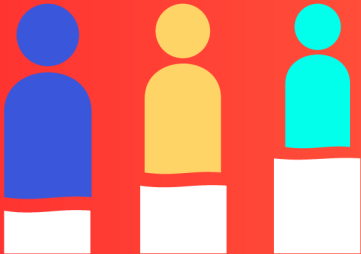


EMBRACE EQUITY



WHAT IS EQUITY?



Equity = Fairness.

Fairness = Everyone has a chance.
Everyone deserves that.

It's about making sure everyone has what they need to succeed, feel safe, and belong — even if different people need different things.

Equity understands that not everyone starts from the same place.

Some students deal with barriers because of their race, culture, gender, disability, or identity.

Equity removes those barriers so everyone can have the same chance to learn, grow, and be themselves.

Equity means helping every person get the support, access, or understanding they need so things are fair.

The **MORE**
you **REFLECT**
the **MORE**
you **LEARN**



Disabled Student

Without equity: "I miss class because I can't access the space."

With equity: "I start class with everyone else."

Racialized Student

Without equity: "People comment on my skin colour, make jokes about my food, or act weird when I talk about my culture. I feel like I have to hide parts of myself."

With equity: "My skin, my food, and my culture are respected — I can show up as my whole self without judgment."

LGBTQ+ Student

Without equity: "I hide who I am to feel safe."

With equity: "I can be myself without fear."

Indigenous Student

Without equity: "My people are treated like the past."

With equity: "My culture is honored and represented."

Neurodivergent Student

Without equity: "People think I'm not trying."

With equity: "My learning style is understood."

FACTS ABOUT EQUITY

1

Equality gives everyone the same thing. Equity gives people what they actually need.

They aren't the same.

2

Equity supports identity, race, gender, disability, culture, language, sexuality.

Equity makes sure everyone is included.

3

Equity removes barriers that some people face because of identity, ability, or circumstance.

It levels the playing field.

4

Equity includes diversity, inclusion, and accessibility — all working together.

To learn more about Equity, to become an I'm Me Ambassador of Equity, or for Equity resources, please visit our website below, or scan the QR code on the bracelet.

www.immeambassadorofequity.com
[@immeambassadorofequity](https://twitter.com/immeambassadorofequity)



EQUITY IS NOT EXTRA — IT'S FAIR ACCESS.

EQUITY REMOVES THE BARRIERS THAT STOP PEOPLE FROM HAVING WHAT OTHERS ALREADY HAVE.

PEOPLE DON'T NEED "EXTRA" THEY NEED:

THE RIGHT SUPPORTS SO EVERYONE CAN ACCESS THE SAME OPPORTUNITIES FAIRLY

SAFE SPACES TO BE THEMSELVES

RESPECT FOR THEIR IDENTITY

FAIRNESS IN HOW THEY'RE TREATED

BELONGING WITHOUT HAVING TO HIDE PARTS OF WHO THEY ARE

REPRESENTATION SO THEY CAN SEE THEMSELVES REFLECTED